



# AT AGC CHEMICALS AMERICAS,

we actively work to create a corporate culture of sustainability and community responsibility. This includes programs and research that protect the safety of the environment and our employees, customers and community. In other activities, AGC employees donate time and talent to support our neighbors and local area.

*Here are a few examples:*



## Chemistry for a Blue Planet

As part of this global program of AGC Inc., we are always working to reduce environmental impact by supplying chemicals needed to make sustainable products and by developing and continually improving processes that save energy and prevent environmental pollution.



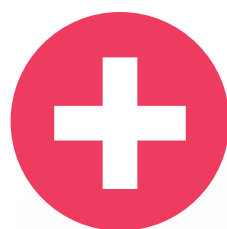
## Downingtown Area School District STEM Academy

Since 2010, students have spent a day at our headquarters to learn about the company and perform hands-on activities in the labs with our professional chemists. Our employees visit the classrooms to provide information to chemistry students about working in the field. Students also can fulfill the career exploration portion of their curriculum by shadowing our scientists at work. We also donate to scholarship funds and sponsor fundraising golf outings.



## The Honey Brook Food Pantry

We organize food drives, participate in food distributions, provide food items to families for holiday meals and give toys to children. We also donate to their sponsorship programs.



## American Red Cross

We provide monetary support to disaster relief programs, especially in areas where our employees and their families are affected. In addition, we regularly sponsor blood drives.



## Devereux Advanced Behavioral Health

We answered the call for face masks during the pandemic. This helped protect patients and staff from spreading or contracting the COVID-19 virus.



## Japan America Society of Greater Philadelphia

We sponsor the Cherry Blossom Run to support the society and raise funds for Shofuso, a 17<sup>th</sup>-century-style Japanese house and gardens.



## Penn State THON

Employees' children attending Penn State raise funds for the cause and participate in the annual 46-hour dance marathon fundraiser. This is a student-run philanthropy to help families impacted by pediatric cancer at The Pennsylvania State University.



## Straight 2-3 Boxing Club

We donate funds to facilitate equipment collection and transportation to training and events. The organization works with young people to help them handle life challenges by improving their confidence and discipline.